



# PRIDE CAMPING ASSOCIATION

## **SAMPLE INCLUSION POLICY** CONFIDENTIALITY AND NON-DISCLOSURE POLICY

[Your Organization] seeks to provide a supportive environment for LGBTQ+ employees by treating with respect those persons who are open about their sexual orientation or gender identity. [Your Organization] also recognizes that some people might not wish to share this information with fellow employees or others involved in the organization and is equally dedicated to respecting the confidentiality of those persons.

If you require support or accommodation and do not feel comfortable approaching your manager, you may contact [Assigned HR Person] in the Human Resources department.

Employees and other individuals involved in the operation of [Your Organization] will never reveal sensitive information about an individual's sexual orientation or gender identity without that person's express written consent. Those in violation of this policy will be subject to disciplinary action up to and including termination.

*For more information or resources, go to [www.PrideCamping.org](http://www.PrideCamping.org)*



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