



# PRIDE CAMPING ASSOCIATION

## **SAMPLE INCLUSION POLICY** CAMPER HANDBOOK INCLUSION STATEMENT

Recognizing that prejudice, discrimination, and stereotyping are prevalent through society, we are dedicated to the creation of a safe, secure space for those seeking services with us. It is the policy of [Your Organization] to maintain and promote a community and facility that provides the highest quality of services to our campers regardless of their actual or perceived gender identity or sexual orientation. We encourage the parent(s) or guardian(s) of any transgender, trans\*, and gender non-conforming campers to contact [Assigned Person] to discuss a support plan and the commitments to inclusion made by [Your Organization] and how we can best welcome and support your camper(s).

[Your Organization] has taken steps to foster a safe environment for LGBTQ+ campers including:

- *[support action, i.e. provide camp staff training on inclusive language]*
- *[support action, i.e. all-gender washrooms and private showers available]*
- *[support action, i.e. encourage campers and staff to share pronouns]*

*For more information or resources, go to [www.PrideCamping.org](http://www.PrideCamping.org)*



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