



PRIDE CAMPING ASSOCIATION

SAMPLE INCLUSION POLICY INCLUSIVE STAFF ACCOMMODATIONS

It is the policy of [Your Organization] to organize camper cabin placements based on lived gender identity, and not by biological sex. This policy extends to any live-in camp staff who reside in camper cabins to provide overnight supervision.

Trans*, intersex, two-spirit, and gender-diverse live-in camp staff members can be placed in a camper cabin that best aligns with their lived gender identity, or if preferred, their gender expression. These placements can be planned on a case-by-case basis, in discussion with the staff member, to ensure safe and comfortable living arrangements.

Non-counselling staff who reside in shared staff accommodations will have the option between gender-separated or all-gender staff cabins. These staff may request to be placed in a cabin organized by lived gender identity or an all-gender cabin.

For more information or resources, go to www.PrideCamping.org



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